



## The Facts about Stop & Shop's Offer for Fair New Contracts

Stop & Shop is working hard on a fair new contract with the five UFCW New England-area local unions, and we wanted to make sure you have the facts:

- Stop & Shop is offering **pay increases for all** associates.
  - ✓ Stop & Shop's wage package would make this **among the best UFCW retail contracts** in the country.
  - ✓ The offer includes **no changes to Sunday time-and-a-half premiums** for full-time associates; current part-time associates would keep their current Sunday premium dollar amounts.
- Stop & Shop continues to offer **excellent health care** coverage.
  - ✓ Health plan **deductibles would not change** – and already are well below average.
  - ✓ Associates' share of **health care premiums would remain well below national averages** and increase only \$2.00 to \$4.00 per week each year.
- Stop & Shop continues to offer a **defined benefit pension** for all associates.
  - ✓ All existing, vested **pension benefits continue**.
  - ✓ Company **pension fund contributions would increase** – at no cost to associates.
- **No changes in paid time off or holidays** for current associates.

Stop & Shop is deeply committed to its associates. We are the last remaining large fully unionized retail grocery employer in New England and employ more than 31,000 associates in our stores with some of the local industry's highest wages and best benefits.

As we have been for more than 100 years, Stop & Shop remains committed to providing fair and competitive compensation for our associates AND great value and service for our customers.

We encourage you to read our **full offers** and see for yourself at <https://www.stopandshop.com/labor-news>.