



The facts about Stop & Shop's health care proposal for eligible associates.

- **Stop & Shop would pay at least 92% of health premiums for family coverage and at least 88% for individual coverage** – much more than what other large retail employers pay.

The federal government pays 72% of its employees' health premiums.

Associates would pay 9-12% of individual coverage premiums or 6-8% of family premiums (depending on the local contract) – compared to national averages of 20% for individual coverage, 28% for families (source: Kaiser Family Foundation).

- Even with national health care costs increasing rapidly, **associates would still pay well below the national average for health premiums.**

We've minimized increases to only \$2-\$4 per week each year.

- **Deductibles would not increase or change** – and have been a low \$200-\$300 since 2007.

Limited increases to prescription co-pays.

- **Spouses are eligible** for health care coverage unless their own employer offers health care.

- **No proposed changes to health care providers or networks.**

- For Locals 371 and 919, **no changes to out-of-pocket maximums**; for Locals 1459, 1445 and 328, **out-of-pocket maximums would match what Local 371 and 919 already have in their plan for Stop & Shop associates** – which are still considerably lower than the national average.